



Sexual harassment takes many forms and is still a problem in financial institutions - What to do about it?

[“Banks: it's not just the customers who are being hurt”](#)

[... Sydney Morning Herald, 10 August 2018](#)

[It's not just the film and TV industry that has problems with sexual harassment](#)

Anyone who watched the Wolf Of Wall Street got a taste of what major financial centers could be like in the 80's. Full of macho improper behaviour and no place for shrinking violets or ladies.

Fortunately, the environment has changed dramatically and the financial industry is a far more appropriate and pleasant place to work for employees of all types. Sadly, it still occurs and when extreme eventually justice has its day as in the SMH article. But harassment isn't always extreme, however it can still be devastating to the victims.

In fact, a lot of people don't know what constitutes harassment, they don't know what to do if they are the victims or if they observe it and managers don't know how to handle complaints or harassment issues. It's often awkward and embarrassing.

Educating employees and colleagues promoting an environment of understanding and awareness to harassment issues and its destructive effect will do a more comfortable and happier atmosphere, leading to higher productivity and higher staff retention.

It starts with knowing the fundamentals.

The **Intuition Know-How Library** consists of a new tutorial related to this article:

Sexual Harassment: Recognize, Respond and Respect

Learning Objectives

In this course, you'll discover:

- What constitutes sexual harassment- and what doesn't
- How to respond if you witness or experience a questionable incident
- How everyone can contribute to a working environment where no one feels free to victimize a colleague

Tutorial Outline

- Recognizing Sexual Harassment
- Responding to Sexual Harassment
- Respect: The antidote to sexual harassment

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